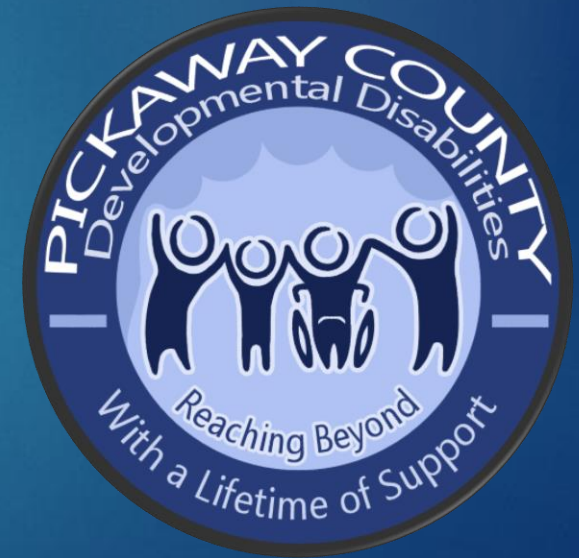


Pickaway County Board of Developmental Disabilities

THREE YEAR STRATEGIC PLAN

2016-2018



Our Team:

County Board

- ▶ Mike Pelcic, Superintendent
- ▶ Bob Hively, Business Manager
- ▶ Amanda Hall, Medicaid Manager
- ▶ Bryston Lee, SSA
- ▶ Joyce Lutz, Early Intervention
- ▶ Marie Wilbanks, SSA Director

Affiliates

- ▶ Susan Miller, Independent Provider
- ▶ Courtney Ogg, Agency Provider
- ▶ Greg Miller, Parent/ Board Member
- ▶ Jeff Rawlins, Parent/ Board Member
- ▶ Travis Dresbach, Self-Advocate

Our Process

Meeting 1:

- *Overview
- *Mission, Vision, Values
- *Review of Key Strategic Issues
- *Begin Surveys

Meeting 2:

- *Present and Approve Surveys
- *Assign Small Groups for Key Strategic Issues


2015 PCBDD Strategic Planning Process

Meeting 3:

- *Review Survey Feedback
- *Present Group Strategic Issues/ Goal Input
- *Plan Public Forum


Meeting 4:

- *Review Public Forum Feedback
- *Finalize Goals and Strategic Plan for Board Presentation



Empower people with developmental disabilities to live, learn, work and be involved in their community.

PCBDD PROPOSED MISSION STATEMENT



Pickaway County will be a community where people with developmental disabilities are encouraged to achieve their goals and lead enriched lives through self-advocacy and community partnership.

PCBDD PROPOSED VISION STATEMENT

- *Treat people with dignity and compassion
- *Respect rights and responsibilities
- *Focus on abilities and strengths
- *Promote choice
- *Encourage involvement with friends, family and community
- *Support community inclusion
- *Operate ethically and with integrity
- *Maintain fiscal responsibility

PCBDD PROPOSED CORE VALUES

Strategic Issue One:

Ensure People Served Receive Person-Centered Supports to Achieve Meaningful Outcomes.

- Goal:
ISPs are unique, driven by persons served, and outcome focused.
- Goal:
Vocational supports are person-centered and do not have duplicative language.
- Goal:
Expand community connection and outreach to promote natural support.
- Goal:
Increase trainings for and interaction with providers to improve service delivery and enhance person-centered services.

Strategic Issue Two:

Ensure Services are Provided in the Most Effective, Efficient, and Compliant Manner.

- ▶ Goal:
Explore measures to decrease waiting list.
- ▶ Goal:
Review agency policies and procedures within an ongoing three-year rotation.
- ▶ Goal:
Conduct annual social engineering audits.
- ▶ Goal:
Review processes for efficiency and opportunities to streamline.
- ▶ Goal:
Establish a workgroup of staff from various departments to analyze IT issues, propose solutions and monitor successful implementation to fix problems.
- ▶ Goal:
Develop two shared living arrangements per year.

Strategic Issue Three:

Increase Self-Advocacy Efforts in Pickaway County.

- ▶ Goal:
Implement a Speakers Bureau through People First.
- ▶ Goal:
Promote self-advocacy through Board financial support of self-advocacy organizations and training.
- ▶ Goal:
Address self-advocacy in transition-aged youth.

Strategic Issue Four:

Promote Good Life and Positive Culture within PCBDD and with PCBDD partners.

- ▶ Goal:
Train advocates within People First to share Good Life concepts with the community.
- ▶ Goal:
Identify opportunities to entwine Good Life training with related events (Board meetings, HRC meetings, Special Olympics events, etc.)
- ▶ Goal:
Annually conduct a minimum of three full trainings of Good Life and Positive Culture for groups within Pickaway County.
- ▶ Goal:
Enhance county board relationships with providers through facilitation of networking opportunities and recognition events.

Strategic Issue Five:

Improve and Enhance Evidence-Based Practices in Early Intervention

▶ Goal:

Attend seminars and trainings of Ohio evidence-based practices.

▶ Goal:

Develop a checks and balances process to ensure fidelity of evidence-based practices.

Strategic Issue Six:

Continue to Increase Awareness Efforts for PCBDD.

- ▶ Goal:
Establish a workgroup to research gaps in public relations and create a strategic communication plan.
- ▶ Goal:
Develop systems to communicate events and self-advocacy opportunities to providers so as to encourage individuals to participate.
- ▶ Goal:
Create a smartphone app, with push notification capabilities, to share events and important communication.

Strategic Issue Seven:

PCBDD Affiliates Engage in Meaningful Ways with PCBDD.

- ▶ Goal:
Develop a network of community members to be involved in people's lives and increase access to community activities.
- ▶ Goal:
Connect providers/ guardians with training resources.
- ▶ Goal:
Provide individuals and families with meaningful information about provider resources.
- ▶ Goal:
Host DODD required annual training.

Strategic Issue Eight:

Expand Collaborative Efforts That Provide Improved Educational Outcomes in Integrated Settings.

- ▶ Goal:
Implement Brooks-Yates School Strategic Plan.

Strategic Issue Nine:

Identify and Implement Strategies to Reach DODD's Benchmark of 50% of Appropriate Board Eligible Candidates Working in Community Employment.

- ▶ Goal:
Increase community employment by 5% each year of the three-year plan.
- ▶ Goal:
Explore summer work experience partnership with JFS and other alternative programs, and utilize employment providers as job coaches.
- ▶ Goal:
Develop a pool of independent providers certified in employment first/ job coaching.



WHAT DO YOU THINK??

IDEAS?

QUESTIONS?

SHARE YOUR BRILLIANCE!!!

Contact Marie Wilbanks:
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