

2020

COMMUNITY REPORT



# EMPLOYMENT FIRST



Employ  
Expect  
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Employ  
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## OUR VISION STATEMENT:

Pickaway County will be a community where individuals with developmental disabilities are empowered to achieve their goals and lead safe, healthy and enriched lives. Our agency will support individuals and their families by promoting self-advocacy and community partnerships, as well as providing education and awareness.

## OUR CORE VALUES:

- \*Treat individuals and families with dignity and compassion.
- \*Respect individuals' rights and responsibilities.
- \*Focus on abilities and strengths.
- \*Promote individual choice.
- \*Encourage involvement of friends, family, and community.
- \*Support community inclusion.
- \*Operate ethically and with integrity.
- \*Maintain fiscal responsibility.

# **OUR MISSION STATEMENT :**

**EMPOWER PEOPLE  
WITH DEVELOPMENTAL  
DISABILITIES TO  
LIVE, LEARN, WORK  
AND BE INVOLVED IN  
THEIR COMMUNITY.**

# GREETING TO THE COMMUNITY:

As a lifelong resident of Pickaway County, it is my pleasure to serve as President of the Pickaway County Board of Developmental Disabilities. As an employee of Kingston National Bank, a community bank, it is important that I be involved in and supportive of this community. While I have participated in a number of boards and programs during my professional career, working with PCBDD is nearest to my heart.

I tell people that I probably would not be involved in the world of developmental disabilities if not for my daughter, Ruby. My instincts were limited to feeling pity and helplessness for those I met with disabilities. Ruby was diagnosed with cerebral palsy when she was 2 years old. Learning this diagnosis changed the trajectory of my life and sparked a passion for advocacy. Acting as President of PCBDD allows me the opportunity to support both Ruby and the myriad others in our community who receive services. It also gives me the chance to educate others who - similar to myself prior to Ruby's diagnosis - are unfamiliar with what "disability" means, become a voice for those that choose not to speak and challenge our community to invest in paying it forward.

Apart from providing core services, PCBDD is working diligently to address the most critical needs facing the disability community. From addressing our critical staffing shortage, to sharing Trauma Informed Care training, to increasing outreach for people of all ages, staff are engaged in making our county a better place for people with developmental disabilities. There are many challenges ahead, but there is lots of enthusiasm and plenty of success to celebrate. I look forward to serving this community and continuing to provide advocacy that makes the world brighter for Ruby and so many others.



I often tell Ruby, disability does not mean inability, believe you can and you are halfway there.

Regards,

Jeff Rawlins  
President of PCBDD



# OUR STRATEGIC PLAN:

## **OBJECTIVE 1:**

Ensure sustainable, reliable, accessible and integrated transportation options are available for all people.

## **OBJECTIVE 2:**

Keep people that are served informed and engaged.

## **OBJECTIVE 3:**

Connect parents, providers and people served with available training resources.

## **OBJECTIVE 4:**

Keep staff informed and engaged.

## **OBJECTIVE 5:**

Expand online presence.

## **OBJECTIVE 6:**

Assure funding is adequate to meet needs of people served for home and community based services.

## **OBJECTIVE 7:**

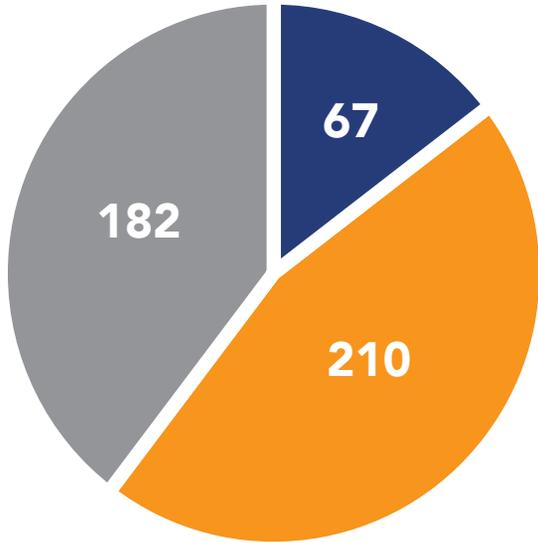
Increase the number of working age people served in community employment by 5% annually.

## **OBJECTIVE 8:**

Take an active role in recruiting and retaining providers to meet the needs of people served.



# PEOPLE SERVED:



● Early Intervention (Ages 0-2)	67
● School-age (Ages 3-18)	210
● Adults (Ages 19+)	182
<b>Total</b>	<b>459</b>



# PICKAWAY COUNTY BOARD OF DEVELOPMENTAL DISABILITIES



## Pickaway County Board of Developmental Disabilities

200 E. High St.  
Circleville, OH 43113

(740) 477-3353  
pickawaydd.org

A developmental disability is defined as a severe, chronic disability that is characterized by all of the following:

- \* Is attributable to a mental or physical impairment or a combination of mental or physical impairments, other than a mental or physical impairment solely caused by mental illness
- \* Is manifested before age 22
- \* Is likely to continue indefinitely



Pickaway County Developmental  
Disabilities (@PickCBDD)



pickawaycountydd (PickCBDD)



PCBDD (@PickCBDD)

**Visit our website at [www.pickawaydd.org](http://www.pickawaydd.org)**